

INTERIS

Knowing What Works
Is In Our Nature.

Undergoing a significant change to your business or operations?
Deciding where to best invest your resources? Need to know if
your investment is providing value and the intended benefits?

Business Transformation



A business transformation initiative is a substantial undertaking for any organization. To help guide you along the way, Interis Business Transformation services provide a suite of proven and innovative solutions that will ensure your investments are maximized and intended results achieved.

Our approach addresses your environment and focuses on your needs. We adapt our proven methods and tools, which are based on industry best practices, to your organizational characteristics. At Interis, our experienced consultants work with you to determine the most suitable methods to leverage the value of your investments. Our unique, client-centered approach means:

- Working with you to obtain a strong understanding of your business, environment, needs and capabilities
- Adapting our proven methods and tools to meet your organization's unique characteristics
- Fostering strong, professional relationships with you and members of your team
- Taking a practical "can-do", results driven approach; and

Interis offers the capability and capacity to put mechanisms in place to ensure that knowledge is transferred from our consultants to the right people in your organization.

OVERVIEW

Managing Business Transformation While Meeting Objectives

Interis' Business Transformation Services help you successfully transform your business through a balanced approach to managing changes in your environment. Interis can help you establish an effective governance structure and a set of processes that will speed up harvesting of returns from your transformation initiatives. Our approach will help you achieve your strategic objectives and optimize your organization's results.



Proven Expertise in Business Transformation

Interis professionals bring a combination of hands-on industry experience and extensive knowledge of best practices providing you with the best solution for your unique environment.

- Interis' approach to assignments is focused on understanding the organizational environment through a combination of workshops and interviews with key stakeholders led by our seasoned facilitators
- Interis has a track record of supporting the Federal Public Sector with expert advice in the development of policy guides, tools and management of the desired change
- Interis provides clients with services that are tailored to the organization's environment, rather than a "one size fits all" solution.

Interis Business Transformation Services:

Business Architecture

Organizations evolve and transform at a rapid pace and your implementation of a new business or service model must be able to keep pace. Interis' Business Architecture specialists will work with you to define your future business model by defining business drivers, product and service strategies, organizational structures and business processes. We then develop a plan to move from where you are to where you want to be in an efficient and cost effective manner.

Outcomes Planning

Your organization has invested significant resources in a product, service, program or project and you have a vested interest in ensuring that you successfully achieve the expected return on the investment. Interis' Outcomes Planning service helps to maximize the value of your investment by clearly identifying the required results, the alignment with the strategic outcomes, the major components necessary to ensure achievement of the desired outcomes and the associated risks to achieving the desired results. Our unique approach centres on achieving outcomes through the proactive management of results. Interis will work with you to define the change initiative in terms of the outcomes you want to achieve. This results-focused approach ensures that the defined outcomes are realistic and measurable and establishes the framework to monitor and measure the outcomes throughout the initiative's lifecycle.

Investment Governance

With limits placed on resources, you need to make informed decisions on where to allocate them to optimize the value for your organization. Interis' Investment Governance experts assist managers in quantifying the value and thereby help assess, select, and fund opportunities that are truly in line with your organization's strategic objectives. Interis also helps identify those that are not meeting performance expectations or are no longer aligned with the strategic direction. We guide you through the process of criteria definition using best practices linked to your strategic objectives and working with you to develop and implement the appropriate structures and tools. We tailor the approach to your needs to allow you to govern your initiatives and programs as a portfolio of investments.

Business Case

A business case that clearly defines the business problem, options, costs and benefits, risks, stakeholder impacts and overall value to the organization is a critical tool supporting effective decision-making. Interis professionals will work with key stakeholders to produce an objective, comprehensive and defensible business case. A business case is critical to reaching an informed and well supported investment decision in seeking of funding approvals.

Performance Management

Interis' Performance Management service produces a view of organizational performance along operational, investment, and strategic alignment perspectives. It uses a practical approach that enables management to take timely action and where it matters and delivers results. It focuses on investments that have the biggest impact on the organization's performance. Thus, designing a performance management capability begins with an assessment of existing frameworks, processes and infrastructure, and is followed by the design and modeling of the required performance framework based on input from key stakeholders and best practices. Finally, an action plan is created to move the performance management agenda forward, including specific activities for defined performance metrics, the reporting process and the framework accountability. Interis' Performance Management service adapts the best-practice concepts including The Balanced Scorecard and corporate accountability models to your unique environment. Performance management assignments are also logical follow-on assignments to outcomes planning and/or investment governance assignments, and are often tied closely to risk management assignments.



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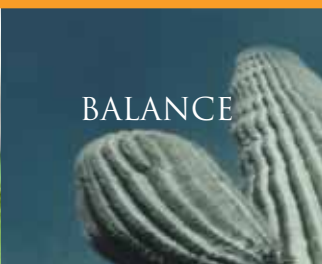
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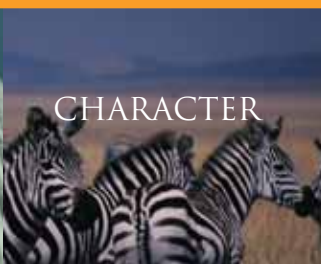
www.interis.ca



VISION



BALANCE



CHARACTER



RELATIONSHIP



TRANSFORMATION

About Interis

Interis Consulting Inc. was founded in 1996 as a management consulting firm that focuses on providing independent and objective advice to clients in complex environments, often addressing significant changes to their business conditions.

The business outcomes are: enhanced abilities to protect corporate assets; improved predictability around corporate and investment performance; and harvested benefits from operational transformations made in the pursuit of market opportunities and corporate objectives.

Interis delivers value to clients through three complementary practices: **Business Transformation** — allows management to apply strategic management to investments. **Risk and Management Assurance** — ensures client risk profile remains within the approved thresholds. **Strategic Project Management** — assist clients in evolving from their current to their desired state.

For further information please visit www.interis.ca

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